

# NATALIE MUÑOZ

## Curriculum Vitae

Department of Social Work  
360 Dr. Martin Luther King Jr. Blvd.  
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Newark, NJ 07102

Greater New Jersey Area  
Natalie.Munoz@Rutgers.edu

## EDUCATION

- Ph.D. School of Social Work, Howard University, 2023  
Dissertation: Soy de Aquí y de Allá/I'm from Here and There: Exploring how HBCUs' contribute to AfroLatino (a,e,x) students' Ethnic/Racial Identity Development and Mental Health  
Committee: Dr. Sandra E. Crewe (chair), Dr. Janice Edwards, Dr. Robert Palmer, Dr. Amalia Daché, Dr. Marie Nubia-Feliciano
- M.S.W. School of Social Work, Stony Brook University, 2009
- B.A. Department of Psychology, Stony Brook University, 2006

## PROFESSIONAL EXPERIENCE

### Social Work

- 2023 - Present Assistant Professor, Rutgers University School of Arts & Sciences-Newark  
Department of Social Work
- 2022 - 2023 Bi-lingual Mental Health Clinician, Cardozo Middle/High School, Connected Psychology
- 2021 - 2022 Bi-lingual Mental Health Clinician, Behavioral Health Dept., Unity Healthcare
- 2019 - 2019 Bi-lingual Mental Health Clinician, Linkages to Learning, YMCA

### Program Management

- 2024 - 2024 Educational Opportunity Fund (EOF) Summer Counselor, Rutgers University
- 2019 - 2020 Residence Hall Director, Office of Residence Life, Howard University
- 2016 - 2018 Director of Global Programs, CASA, University of San Francisco
- 2013 - 2016 Associate Director of Student Development and R.I.S.E. Mentoring, Student Life, St. John's University
- 2012 - 2013 Assistant Director of Multicultural Affairs, Student Life, St. John's University
- 2009 - 2011 Residence Hall Director, Office of Residence Life, Stony Brook University

## PUBLICATIONS

### Peer Reviewed Books

- 2023 Crewe, S.E., Thorne, C. and **Muñoz N.** "Eradicating Social Isolation: Focus on Social Exclusion and Racism." In Teasley, M., Spencer, M., & Bartholomew, M. (Eds.), *Racism and The Grand Challenges for the Social Work Profession*. Oxford University Press.
- 2021 Cross, J. and **Muñoz, N.** "Incarceration: The New Slavery." In Wells-Wilbon R., Estreet A, editors. *Trauma and mental health clinical work with urban populations: African centered clinical interventions*. Morgan State University School of Social Work.

### Peer Reviewed Journal Articles

- 2025 **Muñoz, N.** (2024). ¡El HBCU tiene Tumbao! Fostering AfroLatino (a,e,x) Identity and Mental Health: Insights for Social Work Education. *Journal of Social Work Education*. Manuscript under review.
- 2024 Burmicky, J. , Duran ,A., and **Muñoz, N.** (2024). Latinx/a/o Senior Leaders in U.S Higher Education: A Systematic Review of the Literature. *AERA Open*.  
<https://doi.org/10.3886/E198568V1>
- 2022 Genao, S., **Muñoz, N.**, Philippe, D., Rodríguez, C., and Sankofa, S.D. “We Gotta Have It: Black and Brown Ideologies on Solidarity,” *Multicultural Learning and Teaching*
- 2022 Burmicky, J., Rzucidlo, K. **Muñoz, N.**, Servance, W., and Thornton, M.R. “Mattering and Belonging: An HBCU Case Study Exploration of Campus Involvement during the Pandemic,” *Journal of Negro Education*

### Video

- 2025 **Muñoz, N.** Host, Azucar\_TV. Youtube. [https://www.youtube.com/@Azucar\\_TV](https://www.youtube.com/@Azucar_TV)

### Podcasts

- 2024 Garcia, G.A, Speller, S., Bradley, D., Tillis, G, and **Muñoz, N.** Historically Black [Emerging] HSIs. Que Pasa HSIs? Podcast. Season 5, episode 2.  
[www.ginaanngarcia.com/podcast](http://www.ginaanngarcia.com/podcast)
- 2024 Young, R. and **Muñoz, N.** Healing, Mental Health and Community. Red in Black.  
<https://youtu.be/nQ3KzPh1-MY?si=sMnhUHyPssj0oexa>
- 2023 Tramble, F, **Muñoz, N.**, and Rosario, O. Inclusivity in the Afro-Latine Community. Howard University HU2U Podcast. Season 1, episode 2.  
<https://howard.edu/podcast/s1/e2-inclusivity-afro-latine-community>

### FELLOWSHIPS & AWARDS

- 2025 Early Career Faculty Fellowship, Institute for the Study of Global Racial Justice, Rutgers University
- 2025 Cultural Programming Grant, Dean of Students Office, Rutgers University
- 2025 Cheryl Wall Faculty Fellow, Rutgers University
- 2024 Faculty Fellow, American Association of Hispanics in Higher Education
- 2024 Second Place Finalist, Dissertation of the Year, American Association of Hispanics in Higher Education (AAHHE)
- 2021 Graduate Fellow, AAHHE
- 2021 Graduate Student of the Year, Howard University
- 2019 Scholarship, Lambda Theta Alpha Foundation
- 2019 Graduate Student of the Year, Howard University
- 2016, 2015 Exceptional Performance Award, St. John’s University
- 2015 Outstanding Administrator Award, St. John’s University
- 2015 Multicultural Creative Programming Award, LICSPA
- 2013 Outstanding Advisor Award, St. John’s University
- 2013 Outstanding Dedication Award, St. John’s University
- 2007 Reginald C. Wells Fellow, Stony Brook University

## EXHIBITIONS

- 2025 Collective Liberation - Exhibition Organizer & Curator  
*Express Newark, Rutgers University*  
Led undergraduate students in the Issues in Social Work course (Spring 2025) in conceptualizing and producing an interactive exhibition on themes of social justice, love, authenticity, knowledge of self, and collectivism. Collaborated with the Social Work Department, Honors Living-Learning Community, and Africana Studies.

## MEDIA AND OUTREACH

- 2025 Featured Expert, Professor's New Web Series Celebrates AfroLatine Culture, Rutgers Today, Rutgers University  
<https://www.rutgers.edu/news/professors-new-web-series-celebrates-afrolatine-culture>
- 2025 Featured Expert, Social Work Professor Shares her Latest Project Azucar TV. School of Arts and Sciences Social Media, Rutgers University  
<https://www.instagram.com/reel/DJovVRAAUoM/?igsh=MTVuMDJzOW85MmEyYQ==>

## INVITED TALKS

- 2025 "Keynote Speaker" Hispanic Heritage Month Opening Ceremony, New Jersey City University
- 2025 "Cultivating Joy: Self-care for Diverse Teams" Mars Incorporated
- 2025 "Soy de Aqui y de Alla" 3rd Annual Diaspora Fest, Dominican Talks, Rutgers University-Newark
- 2025 "Inclusive Classroom Language & Supporting Today's Students", Faculty Training, Educational Opportunity Fund Summer Institute, Nursing School-Rutgers University-Newark
- 2025 "Failing Forward" Educational Opportunity Fund Summer Institute, Rutgers University
- 2025 "Dissertation Survival Tips" Howard University Graduate Library Committee
- 2025 "The Bounceback" LOFT Leadership Conference, New Jersey City University
- 2025 "Joy as Resistance" Conocimiento Conference, William Paterson University
- 2025 "Sisterhood as an Act of Resistance" The Passion Center
- 2025 "The Work Unseen/El Trabajo Invisible: A Workshop" Black History Month, Employee Resource Group, Designory
- 2025 "Own Your Crown" Stevens Institute of Technology
- 2024 "Sisterhood as an Act of Resistance" Hispanic Employee Resource Group, Designory
- 2024 "A Celebration of and Discussion about National Hispanic Heritage Month", Vice Provost Initiative, Rutgers University
- 2024 "Women of Color Virtual Panel" Lambda Theta Alpha Latin Sorority Inc.
- 2024 "Hispanic Serving Institutions" SPAA, Rutgers University
- 2024 "Failing Forward" Educational Opportunity Fund Summer Institute, Rutgers University
- 2024 "Intersectionality of our Latinidad: Attending HBCU Colleges & Universities", MentorU

2024	“Legacy” Rites of Passage Black and Latinx Graduation Ceremony, Rutgers University-Newark
2024	“Soy de Aquí y de Allá” 2nd Place Finalist, Virtual Webinar, AAHHE
2024	Womxn’s Heritage Month Keynote Speaker, Stony Brook University
2024	“A Latinx Research Talk”, Social Work Department, Rutgers University-Newark
2024	“La Marea Feminista: Feminist Movements for Reproductive Justice and Against Gender-Based Violence and Exclusion”, School of Law, Rutgers University-Newark
2024	“Voices of Color in Education” 2nd Annual Diaspora Fest, Dominican Talks, Rutgers University-Newark
2024	“Latinx Student Leadership Conference Keynote Speaker”, Intercultural Resource Center, Rutgers University-Newark
2023	“A Career in Academia: The Road to Assistant Professor,” AAHHE
2023	“Latine Identity and Support on Campus: How PWIs, PBIs, and HBCUs Can Nurture Belonging,” Trellis Company
2023	“Identity and Intersectionality,” New Haven Public Schools Virtual Conference
2023	“Embracing our Authentic Selves: Exploring AfroLatine Identity & Mental Health” Communities in Schools of Central Texas
2023	“Destigmatizing Latinx Mental Health,” Bell High School
2023	“Mente Sana: Destigmatizing Latinx Mental Health,” Hospital for Special Surgery
2022	African and African Diaspora Studies Roundtable Discussion, Howard University
2022	Civil Rights Tour, University of Tennessee Knoxville
2022	“The Power of IN: One Network, One Purpose,” Communities in Schools National Office
2022	“Mental Health and Wellness for Latinx,” First Merchant Bank
2022	“Homecoming: Discovering Your Authentic Self,” Iona College
2021	“HBCU Educational Roundtable,” Barnes and Noble Education
2019	“Executive Presence,” University of California Berkeley
2019	“Exploring Acculturation and its Links to Latina Suicidal Behavior,” University of Maryland
2018	“Anti-bullying,” Maryland Department of Education
2018	“For their Sakes and For Our Own,” Latinx Graduation Ceremony, University of San Francisco
2018	“Cuerpo y Alma: Connecting Mind and Body,” University of San Francisco
2017	“Tell Your Truth,” University of San Francisco
2016	“Self-talk,” Student Leadership Conference, University of San Francisco
2015	“Maximizing Accountability to Achieve Your Goals,” Annual Graduation Ceremony, Liberty Partnership Program

## **CONFERENCE ACTIVITY**

### **Conference Organization**

2024	27th Annual Dr. Paul Shane Social Work Conference, Rutgers University
2017	Womxn of Color Conference, University of San Francisco
2015	RISE 2 LEAD: Black and Latino Student Leadership Conference, St. John’s University

### **Panel Discussant**

2025	“Afro-Latinx Caucus: Faculty, Staff and Community Members” AAHHE, Denver, CO
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- 2025 “From Legacy to Innovation: Translating HBCU Servingness into Actionable Strategies for HSIs” AERA, Denver, CO
- 2024 “Education Careers” HBCU Doctoral Pathways Conference, Howard University
- 2024 “Breaking the Silence: Navigating Social Isolation in the Age of Social Media”, Rutgers University Dr. Paul Shane Social Work Symposium
- 2023 “Putting the ‘Afro’ in Latinidad: Interactive Symposium on Past, Present, and Future of AfroLatine/a/o Scholarship” Association for the Study of Higher Education, Minneapolis, MN
- 2021 “Silent, No Mas! Afrolatin@ Graduate Experience at HBCUs,” Ralph J. Bunche Center, Howard University
- 2020 Black Intersectionality: Afro-Latino & LGBTQ+ Identities, Black Male Initiative Conference, Virtual

### **Papers**

- 2024 “Soy de Aquí y de Allá/I’m from Here and There: Exploring how HBCUs’ contribute to Afro-Latino (a,e,x) students’ Ethnic/Racial Identity Development and Mental Health” AAHHE, St Louis, MO
- 2024 “HBCUs Importan! A Systematic Review of the the Experiences of AfroLatinos (a,e,x) at HBCUs”, American Educational Research Association, Philadelphia, PA
- 2023 “El HBCU tiene tumbao! Understanding how HBCU swag contributes to AfroLatine identity and mental health” Association for the Study of Higher Education, Minneapolis, MN
- 2022 “Latinx/a/o Senior Leaders in Higher Education: Systematic Review of the Literature,” Association of the Study of Higher Education, Vegas, NV
- 2022 “HBCU Experience: A Case Study Exploration of Campus Involvement During the Pandemic,” Association of the Study of Higher Education, Vegas, NV
- 2020 “Afro-LatCrit: Carving a space for multiple identities in scholarship,” Association for the Study of Higher Education, Virtual
- 2019 "Latinx Child Migrant Trauma and United States Immigration Policies," Research Week, Howard University

### **Posters**

- 2022 “Soy de Aquí y de Allá: Exploring how Afro-Latinx identity shapes Mental Health,” American Association of Hispanics in Higher Education, Vegas, NV

## **TEACHING EXPERIENCE**

### **Rutgers University, Sole Instructor**

- Contemporary Social Welfare Policy (fall 2025)
- Contemporary Social Welfare Policy (spring 2025)
- Issues in Social Work (Special Topic) Reclaiming Diasporic Wellness (spring 2025)
- Contemporary Social Welfare Policy (fall 2024)
- Introduction to Social Work (fall 2024)
- EOF Social Emotional Skills (summer 2024)
- Independent Study (spring 2024)
- Contemporary Social Welfare Policy (spring 2024)
- Contemporary Social Welfare Policy (fall 2023)

### **Howard University, Sole Instructor**

- Race, Class, and Gender (fall 2022, spring 2023)

Social Work Practice and Processes (fall 2020, spring 2021)

**Stony Brook University, Sole Instructor**

Freshman Seminar (fall 2009, spring 2010)

Transfer Seminar (fall 2010, spring, 2011)

**CIEE, Teaching Assistant**

English Language and Culture, Cabra, Spain, (fall 2011, spring 2012)

**RESEARCH EXPERIENCE**

2024 - 2025 Research Consultant, La Casa de Don Pedro, Newark, NJ

2021 - 2023 Research Assistant, School of Education, Howard University, Washington, DC

2020 - 2020 Research Assistant, Howard Initiative on Public Opinion, Howard University, Washington, DC

2019 Social Work Graduate Student Mentoring Workshop on African American and Latinx Research, University of Michigan, Ann Harbor, MI

2018 - 2019 Research Assistant, School of Social Work, Howard University, Washington, DC

**PROFESSIONAL SERVICE**

**To Profession**

Peer Reviewer, American Education Research Association Annual Conference, 2025

President, Graduate Student Council, Howard University, 2020 - 2021

Vice President, Graduate Student Council, Howard University, 2019 - 2020

Community Service Chair, Graduate Student Council, Howard University, 2018 - 2019

**To Community**

Advisor, Phi Alpha Honor Society, 2024-2025

Office of the Provost: Program Innovation and Review Committee, Howard University, 2021 - 2022

**Mentorship**

Course (re)Design Institute, Rutgers University, 2024

Early Career and Racial Equity (ECARE), Rutgers University, 2023 - 2024

Faculty Success Program, National Center for Faculty Development and Diversity (NCFDD), 2024

The Student Belonging Institute, Rutgers University, 2024

**INTERNATIONAL EXPERIENCE**

Diaspora Connect, 100k Strong in the Americas, Howard University, Universidad de Valle & Universidad Tecnológica del Chocó, Cali, Colombia, 2022

International Service Learning Program Scholar, School of Social Work, Howard University, Capetown, South Africa, 2019

**PROFESSIONAL ASSOCIATIONS**

Council on Social Work Education, 2023 - Present

American Educational Research Association, 2019 - Present

American Association of Hispanics in Higher Education, 2022 - Present

Association for the Study of Higher Education, 2018 - Present  
National Association of Social Workers, 2009 - Present  
College Student Educators International (ACPA), 2006 - Present

## **LANGUAGES**

Spanish: Native

English: Native

## **REFERENCES**

Sandra E. Crewe, Dean of Students  
School of Social Work  
Howard University  
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Janeen Cross, Assistant Professor  
School of Social Work  
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