

MICHAEL LINSO LAWRENCE CONTEH

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EDUCATION

- Ph.D. Doctor of Philosophy, Division of Global Affairs, Rutgers Graduate School, 2023
- Master of Science Global Affairs, Rutgers University, 2019
- Master of Science Criminal Justice, Michigan State University, 2017
- Master of Arts in Development Studies ISS, Erasmus University, the Netherlands, 2005
- Graduate Diploma in Leadership Development in ICT and the Knowledge Society, Dublin City University, Ireland, 2013
- Specialized Post Graduate Diploma in Gender and Development Studies, University of Namibia 2002.
- Bachelor of Arts History & Political Science, University of Namibia 2000

SPECIAL AWARDS & GRANTS

- Rutgers Pre-Doctoral Leadership Development Academy (PLDA), April 2021.
- Effective Teaching Practices Fellow- Association of College and University Educators (ACUE), 2019.
- Emerging African Scholar Fellowship – Action for Research Non-Profit Organizations & Voluntary Action (ARNOVA) and Association for Research on Civil Society in Africa (AROCSA), 2019, Nairobi, Kenya.
- Laureate Award for the Council for Development of Social Science Research in Africa, Gender Institute 2011, Dakar, Senegal.
- International Visitor Leadership Program, “Women and the Law: The USA Experience” 2010. The United States Department of State.

PROFESSIONAL SUMMARY

Mr. Micheal Conteh has over 20 years of academic, research, and consulting experience in Southern and Western Africa, Europe, and the United States of America. He demonstrates exceptional negotiation, alliance development, and strategic planning abilities. Michael possesses expertise in gender and development, human security, ethics and global governance, criminal justice, leadership development, community engagement, research and advocacy on domestic violence, and program assessment. Michael demonstrates exceptional abilities in policy formation, beginning and growing development and social justice programs, and managing teams and resources effectively with little supervision. Michael is well-versed in community engagements, event planning, coordinating, creating several communication products, and archiving lessons learned across various platforms.

COUNTRY EXPERIENCE AND OTHER PROFICIENCIES

Africa: Botswana, Ghana, Kenya, Namibia, Nigeria, Senegal, Guinea, South Africa, Tanzania, Zambia, and Zimbabwe.

Others: United Kingdom and the United States of America.

Skills: Zoom, Google Meet, Slack, Podio, NVivo, Qualtrics, WebEx, Cmap, Miro, & SPSS.

PROFESSIONAL TRAINING

- a) Restorative Justice Facilitator, Michigan State University, 2016-2017
- b) Senior Management Development Program, Namibia Institute of Public Administration and Management (NIPAM) and School of Public Leadership University of Stellenbosch, South Africa 2013.
- c) Transformational Leadership Development Programme in Response to HIV in Namibia, United Nations Development program (UNDP), 2011.
- d) Local Governance and HIV: Impact Assessments and Strategic Planning - Ministry of Regional, Local Government, Housing & Rural Development and the United Nations Development Program (UNDP), 2009.
- e) Women's Leadership Skills, Graduate School, Washington DC, 2010.

PROFESSIONAL EXPERIENCE

Duration: March 8, 2021 – To Date

Employer: Office of the Chancellor, Rutgers University, Newark. **Job title:** Project Coordinator and Research Fellow: [Crafting Democratic Futures \(CDF\)](#)

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Duties:

- Coordinate and participate in '[Crafting Democratic Futures](#)' (CDF) Rutgers Newark team planning and strategic meetings.
- Design and conduct historical and contemporary research with faculty directors and community partners.
- Work with faculty directors and community partners to organize and implement community gatherings.
- Help supervise and mentor undergraduate student workers on the CDF project.
- Other duties, as assigned, in support of the project.

Duration: June 1, 2019 – December 1, 2021

Employer: Honors Living Learning Community (HLLC) PSEG Science, Technology, Engineering, Arts, and Math (STEAM) Scholars Program

Job title: Graduate Fellow

Duties:

- Design and review the initiative's effectiveness and trends for future needs.
- Supporting and developing Scholar programs and activities.
- Liaison between the STEAM cohort, peer mentors, campus partners, and staff
- Instructor, Local Citizenship in a Global World, (LCGW)HLLC Core Course.

Major accomplishments:

- Successfully organized events, workshops, and boot camps to equip over fifteen scholars with the requisite skills for internships and student success.
 - Served as a graduate recitation fellow and instructor for the LCGW, HLLC Core course.
 - Mentoring the Honours HLLC Scholars and Men of Character intergenerational group (students, community members, and program reviewers)
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Duration: January 16, 2018 – May 2020

Employer: Graduate School Rutgers Newark.

Job title: Graduate Fellow

Duties:

- Support the Dean of the Graduate School on research and grant proposals in higher education, entrepreneurship, commercialization, and community engagement.
- Management and administration of research projects with partners in Southern Africa.

Major accomplishments:

- Worked with the team for the Kresge Foundation grant for Mamelodi Collaborative with the University of Pretoria, South Africa
- Worked on international activities, including project management within the Mamelodi Collaborative.
- Managed travel and meeting agendas for groups of 3 – 15 faculty members with partners across South Africa. Additional activities include coordinating and providing mentorship for fellows, grant writing, research, student survey development, communications strategies, and data analytics.
- Coordinated the Research & Innovation Fellowship, including designing and analyzing the graduating student survey, external student demographic reports, and administrative support for seed grants.

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- Developed a survey for graduate students' experiences, highlighting programmatic strengths and improvement strategies.
 - Grant writing, project management, events coordination, newsletter development, and research.
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Duration: June 2017- December 2017

Employer: African Studies Center, Michigan State University (MSU)

Job title: Graduate Assistant

Supported the Director of the Alliance for African Partnership (AAP) to administer the AAP faculty survey and the digital portal that serves as a networking and information platform for research policy and impact.

Major accomplishments:

- Successfully developed and implemented a partnership survey for MSU faculty using the Qualtrics survey tool.
 - Coordinated a high-level African Vice-Chancellors visit from seven African universities (Nigeria, Tanzania, Kenya, Senegal, Malawi, Mali, and South Africa) to MSU in November 2017. The visit aimed to explore a partnership vision in higher education that will impact Africa's future.
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Duration: August 2014- May 2017

Employer: Michigan State University

Job title: Graduate Research Assistant

Duties: Administering faculty research, teaching assistant, instructor for the inside-out prison exchange program, and certified restorative justice facilitator.

Major accomplishments:

- For three consecutive semesters, I successfully taught an inside-out prison exchange program for Michigan States undergraduate students and inmates on two topics. Examining the Criminal Justice System through the prism of prison; and Restorative Justice Practices
- Appreciation Award and distinguished recognition of service, diligence, dedication, and scholarship to the MSU Student Committee - Council of Graduate Students 2014-2017.

Duration: April 1, 2012 - July 31, 2014

Employer: Namibia Institute of Public Administration and Management (NIPAM)

Job title: Director/Senior Researcher/ Trainer, Consultancy and Research Business Centre (CRBC)

Major accomplishments:

- Coordinated a management-level task force that developed NIPAM's five-year strategic plan in 2012-2013.
 - Initiated the first national forum on Understanding the Contributing Factors towards Violence against Women and Children in Namibia (<https://www.hivsharespace.net/blog/seeking-lasting-solution-gender-based-violence-namibia>).
 - Collaborated with various government ministries to develop capacity-building interventions for staff on transformational leadership, business process re-engineering, and performance management.
 - Oversaw the successful establishment and implementation of a knowledge management system and consultancy resource pool for NIPAM.
 - Co-authored "In Leadership and Culture: Comparative models of top civil servant training" Conteh et al. (2014) The Namibian Civil Service Training in Van Wart, M., Hondeghe, A., Schwella, E., & Nice, V. E. (Eds.). Springer.
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Duration: August 2008 – March 2012

Employer: University of Namibia (UNAM) - Multidisciplinary Research Centre (MRC)

Job title: Coordinator, Gender Training and Research Program

Duties: Institutionalize gender in the University Curriculum and Coordinate the Contemporary Core Curriculum for all UNAM First-year Students. Generate funds through consultancy for sustaining the program.

Major accomplishments:

- Successfully developed and implemented a core curriculum on Contemporary Social Issues focusing on HIV and AIDS, Ethics, and Gender for first-year students.
 - Appointed by the President of the Republic of Namibia to serve on the high-level Inter-ministerial Committee on Gender-Based Violence and Violence against Women & Children in Namibia in 2009.
 - A member of the task that developed the first National Policy on Gender and Development.
 - Coordinated a project documenting women's participation in Namibia's liberation struggle.
 - Taskforce member for developing and implementing the first Gender Training Manual for Namibia.
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Duration: Jul 2001 – Nov 2006

Employer: University of Namibia (UNAM) - Gender Training and Research Program (GTRP)

Job title: Gender trainer, researcher, and lecturer

The GTRP program addresses institutionalized training and research on gender as a foundation for gender studies at the UNAM and for creating gender awareness in Namibia.

Major accomplishments:

- Led research on Women and the Media: Beyond Inequalities: Women in Namibia, 2005.
 - Collaborated with the International Institute of Social Studies (ISS) in The Hague, The Netherlands, to successfully set up the first Specialized Post Graduate Diploma on Gender Studies at UNAM.
 - Initiated efforts to document women's participation in Namibia's liberation struggle for Independence through an oral history project.
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Duration: January 2010 – December 2010

Employer: Namibia University of Science of Technology (NUST)

Job title: Curriculum Reviewer and Moderator

Provided technical assistance for content editing of the master's program 'Rural Development Gender and Economic Issues in Agriculture in the School of Natural Resources and Tourism.

Major accomplishments:

- Mentored three successfully ranked master's students for their research proposals and theses.
 - Pioneered coursework relating to Gender and Agriculture.
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SELECTED PUBLICATIONS: JOURNAL ARTICLES

- Jackson JC, Payumo JG, Jamison AJ, Conteh ML, and Chirawu P (2022) Perspectives on Gender in Science, Technology, and Innovation: A Review of Sub-Saharan Africa's Science Granting Councils and Achieving the Sustainable Development Goals. *Front. Res. Metr. Anal.* 7:814600. DOI: 10.3389/frma.2022.814600
- Cobbina, Jennifer E., Soma Chaudhuri, and Michael Conteh. "I Will Be Out There Every day Strong!" Protest Policing and Future Activism among Ferguson Protesters. *Sociological Forum* (2019): DOI:10.1111/socf.12503

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- Cobbina, Jennifer E., Michael Conteh, and Collin Emrich. Race, Gender, and Responses to the Police among Ferguson Residents and Protesters. *Race and Justice* (2017): 2153368717699673.
- Conteh et al., (2015) Cross-sectional study assessing HIV-related knowledge, attitudes and behavior in the Namibian truck transport sector: Readjusting HIV prevention programs in the workplace <https://www.sciencedirect.com/science/article/pii/S1876034115000386#ack0005>
- Conteh et al. (2013) Cross-Sectional Study Assessing HIV Related Knowledge, Attitudes, and Behavior in Namibian Public Sector Employees in Capital and Regional Settings. <http://www.plosone.org/article/info%3Adoi%2F10.1371%2Fjournal.pone.0075593>
- Conteh, M., and Amoo, SK. (2011) Women's Property Rights in Namibia and HIV and AIDS: Myth or Reality? *Namibia Law Journal* Vol 3, Issue 1 <http://www.kas.de/namibia/en/publications/22060/>
- Conteh, M. (2009), Child trafficking, child prostitution and the potential dangers of the 2010 FIFA World Cup in South Africa http://www.kas.de/upload/auslandshomepages/namibia/Children_Rights/Children_v.pdf

BOOK AND BOOK CHAPTER

- Conteh, M. (2018) Understanding Women's Participation in Politics and Decision Making: The Case of Namibia 2009 Elections, In *Gender and Fundamentalisms*, Fatou Sow (Ed). CODESRIA
- Conteh et al. (2014) The Namibian Civil Service Training in Van Wart, M., Hondeghem, A., Schwella, E., & Nice, V. E. (Eds.). In *Leadership and Culture: Comparative models of top civil servant training*. Springer Beyond
- Ipinge, E. and Le Beau, D. (2005), *Inequalities: Women in Namibia*, Southern African Research and Documentation Centre (SARDC) and Gender Training and Research Program, University of Namibia, (Member of the team of researchers that conducted the research and wrote the section on Women and Media).
- LeBeau, D. (2004). *Structural Conditions for the Progression of the HIV/AIDS Pandemic in Namibia*, Conteh, M (Ed.).

RESEARCH REPORT

- An In-depth and Nationally Representative Study on Human Trafficking in Namibia: Ministry of Gender Equality and Child Welfare (MGECW), August 2013.
- A Baseline Assessment of Human Trafficking in Namibia: A Nationally Representative Qualitative Assessment. Ministry of Gender Equality and Child Welfare (MGECW), June 2009.
- Conteh, M. Ipinge, E. and Shapaka, J. (1999), *Gender Perspectives in Law and Violence*, Research Report, Gender Training and Research Program, University of Namibia.

SELECTED CONFERENCES AND SHORT COURSES

- Guilford Dialogues on the theme "Educational Opportunities and Inclusion" Guilford College, Greensboro, North Carolina, March 16-17, 2023 (<https://www.guilford.edu/GuilfordDialogues>).
- Guilford Dialogues on the theme "Economics Inclusion" Guilford College, Greensboro, North Carolina, June 7-10, 2022
- Crafting Democratic Futures Biannual Convening, Georgetown University, Washington DC, October 12, 2022 (<https://craftingdemocraticfutures.org/>)
- Panelist for "African Wars in the 21st Century Post-COVID Emerging Trends, Challenges, and Opportunities", Center for the Study of Africa and the African Diaspora, New York University, October 6, 2021.
- High-level Meeting, "African Union (A.U.) Silencing the Guns Initiative - The Role of Illicit Financial

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Flows in Fueling Instability in Africa," Office of the Special Adviser on Africa, United Nations, December 10, 2020.

- Anchor Institutions and COVID-19: Developing a Comparative Research and Action Agenda, United States – South Africa Higher Education Network, December 8, 2020.
- Anchor Institutions, Racial Justice, and Equity in the Era of COVID-19 and Black Lives Matter, The Anchor Institutions Task Force (AITF), December 3, 2020.
- Rutgers University- Newark (RU-N) RU-N Dissertation Bootcamp, August 24-27, 2020.
- Expert Group Meeting (EGM) on "The role of advocacy and research in breaking the silos: Strengthening the nexus approach in Africa," Office of the Special Adviser on Africa, United Nations, December 10-11, 2019.
- Leveraging Technology for Effective Government and Civil Society: A Review of Africa's Digital Renaissance and Innovations in Civil Society, AROCSA ARNOVA, 4th Annual Conference, July 22-24, 2019, Strathmore University, Nairobi, Kenya.
- "Race, Gender, and Responses to the Police among Ferguson Residents and Protesters at American Society of Criminology 72nd Annual Conference: The Many Colors of Crime and Justice - November 16 -19, 2016 in New Orleans, LA, USA.
- 4th Annual Black Doctoral Network (BDN) Conference, October 27-29, 2016, Atlanta, Georgia, USA.
- The Politics of Crime and Justice, American Society of Criminology 71st Annual Conference: November 18 – 21, 2015, Washington, D.C. – Washington, USA.
- "Gender Curriculum Review: Methodologies and Entry Points" at the Security, Defense and Gender Training and Education Workshop, 2 – 4 May 2012, Gaborone, Botswana (Organized by the Southern African Defense & Security Management Network (SADSEM) and A Centre for Security, Development, and the Rule of Law (DCAF)).
- "Factors hindering Women's Participation in Politics and Decision-Making: The Case of the 2009 Election in Namibia and Teenage Pregnancies in Namibia" at Centre for Policy Analysis (CAP) of the Faculty of Arts and Social Sciences, Eduardo Mondlane University, Mozambique, during the Second International Conference on Gender, Education, and Research, 12 – 14 December 2011, Maputo, Mozambique
- A Quest for Sustained Service Delivery: International Conference on Public Service Research and Innovation, 4 – 6 March 2013, Pretoria, South Africa (Jointly organized by the Commonwealth Association for Public Administration and Management (CAPAM) and Public Administration Leadership and Management Academy (PALAMA).
- "The Implications of Implementing Laws and Strategies to Combat Human Trafficking in Africa through Optimizing Regional and International Relationships" Rosebank Hotel, Johannesburg, South Africa, 13 -15 July 2009 (Organized by National Prosecuting Authority South Africa (NPA).
- Southern African Development Community (SADC) Ministerial Conference to formulate a Regional Strategic Plan of Action on Combating Human Trafficking, particularly for women and Children in the SADC Region: Maputo, Mozambique, 26 – 28 May 2009.
- Gender, Human Rights, and HIV and AIDS training for Southern and Eastern Africa, 25 – 29 November 2008, Johannesburg, South Africa, jointly organized by UNAIDS, UNIFEM, OSISA, and World Bank.
- Gender Responsive Budgeting Training of Trainers (TOT) 13 – 17 March 2006, Namibia Organized by MGECSW and supported by UNDP Namibia country office.
- Voices of Namibia: Working for Women in Democracy, Training of Trainers Workshop 14-19 March 2004, Windhoek, Namibia, organized by Women's Campaign International and Namibia Institute for Democracy.
- Building Community Philanthropy Project Workshop: "From Data Collection to Description," 10-12 March 2004, Windhoek, Namibia, organized by Southern Africa - United States Centre for Leadership

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and Public Values at the University of Cape Town Graduate School of Business.

- Women's Rights under Customary Law Workshop 2-4 March 2004, Lusaka, Zambia, organized by Southern Africa Legal Resources Centre and Canadian Bar Association.
- Promoting Effective Networking of Gender Trainers Towards Supporting Gender Equality Concerns in Namibia, July 29, 2003, Windhoek, organized by Friedrich Ebert Stiftung (FES).
- WIDSAA Partners Capacity Building Training Program on Information Management, Marketing, and ICT Skills, 24 - 28 February 2003, Harare, Zimbabwe.
- Gender Mainstreaming Workshop for Researchers, March 23 - April 6, 2003, the University of Namibia, organized by the United Nations Economic Commission for Africa (UNECA).

SPECIAL AWARDS, GRANTS, and FELLOWSHIPS

- Recipient of the 2022-2023 Rutgers Graduate School Global Pathway Fellowship
 - Selected participant in a one-year fellowship program (\$25,000), a unique initiative designed to support students at the dissertation stage as they strive to meet critical milestones in their program.
- Recipient of the 2020-2021 Rutgers Predoctoral Leadership Development Academy (PLDA) (2020-2021).
 - Selected participant in a one-year fellowship program (\$2000) designed to provide doctoral students from various academic disciplines with the supplemental knowledge and skills needed for academic, administrative, and organizational leadership excellence.
- Recipient of the 2019 Association of College and University Educators (ACUE), Effective Teaching Practices Fellow.
 - This certificate signifies the completion of a 25-module course in effective teaching practices requiring the implementation of evidence-based instructional approaches. The credential is co-issued by the American Council on Education and distinguishes faculty for their commitment to educational excellence and student success.
- Recipient of Association for Research on Non-Profit Organizations and Voluntary Action (ARNOVA) and Association for Research on Civil Society in Africa (AROCSA) Emerging African Scholar Fellowship Program, July 22-24, 2019, Nairobi, Kenya.
 - Awarded a fellowship (\$10,000) for a mentoring program designed to support emerging African scholars and advocates for research and innovation.
- Laureate Award for the Council for Development of Social Science Research in Africa (CODESRIA) 2011 Gender Institute on Gender, Cultures, Politics, and Fundamentalisms in Africa, 6 – 24 June 2011, Dakar, Senegal.
 - Awarded a fellowship (\$25,000) to participate in the Gender Institute, culminating in publishing a book chapter on a gender-specific topic of research interest.
- United States Department of State, Bureau of Educational and Cultural Affairs, International Visitor Leadership Program (IVLP) on the theme "Women and the Law: The USA Experience" April 19 – May 7, 2010.
 - Selected participant in the [International Visitor Leadership Program \(IVLP\)](#), the U.S. Department of State's premier professional exchange program. Through short-term visits to the United States, current and emerging foreign leaders in various fields experience the United States of America firsthand and cultivate lasting relationships with their American counterparts that reflect the participants' professional interests and support the foreign policy goals of the United States.

SELECTED CONSULTANCY WORK

MICHAEL LINSO LAWRENCE CONTEH

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US Army Africa and The African Land Force Summits (ALFS)

- Successfully facilitated 2018 African Land Force Summits (ALFS), Abuja, Nigeria (Organized in partnership with Nigerian Defense Force and U.S. Army Africa). <https://www.state.gov/r/pa/ime/africamediahub/events/280495.htm>
- Successfully Facilitated 2016 African Land Force Summits (ALFS), Arusha, Tanzania (Organized in partnership with Tanzania Defense Force and U.S. Army Africa). <https://tz.usembassy.gov/african-land-forces-summit-2016/>
- Successfully Facilitated the 2015 Gender Mainstreaming Conference in Arusha, Tanzania (Organized by U.S. Army Africa in partnership with Tanzania Defense Force). Facilitated sessions and presented a paper. http://www.usaraf.army.mil/NEWS/NEWS_150522_gm_15_2.html
<https://www.flickr.com/photos/usarmyafrica/17743423359>
- Presented a paper at Gender Mainstreaming: "Putting Action Behind Words" 2014 Regional Gender Mainstreaming Seminar on Women, Peace, and Security Held in Windhoek, Namibia, organized by U.S. Army Africa and Namibia Defense Force. http://www.army.mil/article/129020/Barriers_break_down_at_first_ever_African_Gender_Integrati_on_Seminar/
- Facilitated Gender and Leadership workshop for the Namibia Ministry of Defense Senior Officers and Management in August 2012.

Ministry of Education Republic of Namibia

- Developed training materials and facilitated HIV and AIDS and Gender Training for RACE Coordinators and Focal Persons of "My Future is My Choice" and "Window of Hope" in July 2007, commissioned by HIV/AIDS Management Unit (HAMU).
- Developed training materials and facilitated HIV/AIDS Training for School Principals, Educators, Curriculum Developers, Counsellors, and Advisory teachers, 2006, commissioned by HAMU.

Ministry of Gender Equality and Child Welfare (MGECW)

- Managed and facilitated gender mainstreaming into the National Development Plan 3 (NDP3) February – June 2007). Incorporating identified areas from the Participatory Poverty Assessment (PPA's), other national programs, and policies into the NDP3, Supported by The United Nations Population Fund (UNFPA).
- Provided technical assistance to Review the National Gender Policy 2010 – 2020.
- Development of the National Plan of Action on Gender-Based Violence (GBV) and Human Trafficking with an M&E Strategy, 2010.
- Conceptualized and conducted In-depth National Research on Human Trafficking in Namibia from July – October 2013.
- Facilitated Strategic Planning and Management Workshop for the Management team, 1-5 December 2003.
- Created and assessed the extent to which the National HIV and AIDS Strategic Plan 3 is engendered, supported by UNDP November 2006 (Full Report Available).
- Developed training materials and facilitated Gender Sensitization & Awareness for Gender Focal Points (GFPs), 2006, supported by UNFPA.
- Developed training materials and facilitated Gender Sensitization and Awareness Training Workshop in June 2007, supported by UNFPA.

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Southern African Research & Innovation Management (SARIMA) Leadership in Research and Innovation Management Project

- Developed a course for the short learning program titled: Gender in Science, Technology, and Innovation (January – March 2018). The six modules course is part of SARIMA's professionalization strategy in research management. The course will be presented at a basic to intermediate level, online, and targeted at research management in Southern Africa and other African countries, including research institutions, government departments, entities, research granting councils, external contractors, and industry.

Namibia Parliament and National Assembly of the Republic of Namibia

- Developed and presented a briefing for Members of Parliament of the National Assembly on "Gender and its linkages to Gender-Based Violence, Sexual and Reproductive Health, HIV and AIDS and Poverty," July 2010.
- Supported the National Council Women's Parliamentary Caucus on a Fact-Finding Mission on Gender-Based Violence, Human Trafficking, and the Protection and Empowering of Young Girls, Washington DC and Jacksonville, Florida, from August 6 – 13, 2010.
- Facilitated the Women's Parliamentary Caucus of the National Council on their Outreach Program August 3 – 21, 2009.
- Led and documented the National Council Parliamentarians Fact-Finding Mission on Human Trafficking in the United Kingdom from August 8 – 17, 2008. The mission culminated in drafting a White Paper on Human Trafficking in Namibia.
- Managed the documentation for a countrywide field visit of the Parliamentary Standing Committee on Human Resources, Social and Community Development commissioned by MGEWCW, UNDP, UNFPA, and UNICEF in August 2007, May 2008, and August 2009.
- Developed and presented Gender Budgeting Training for Namibia Elected Women's Forum, Parliament of the Republic of Namibia May 8 -11, 2008, August 21 – 24, 2008, and the 5th Congress of the Association of Local Authorities in Namibia (ALAN) November 2008.

Southern African Development Community Parliamentary Forum (SADC PF)

- External Evaluation of the United Nations Democracy Fund (UNDEF) and Project on Electoral Reforms and Women's Political Participation, November 2010. United Nations (U.N.) in Namibia.

Ministry of Regional, Local Government Housing, and Rural Development (MRLGHRD)

- Facilitated Transformational Leadership for senior management, October 2011.
- Support the development of a Regional Plan for "Reaching Orphans and Vulnerable Children through Integrated Efforts in the Omaheke Region" supported by United Nations Children Fund (UNICEF) September – December 2007.
- Facilitate the development of a plan of action to implement a project: Pro-Poor Governance, Gender Equality, and Women's Empowerment from a Human Rights Perspective May 2009, Windhoek.
- Consultancy to train Senior Managers of the Ministry of Regional, Local Government, Housing and Rural Development on Transformational Leadership, October 2011, Otjiwarongo.
- Rapid Assessment of the Extent to which Namibia's National HIV and AIDS Strategies Medium Term Plan 3 (MTP III) are engendered (an assessment commissioned by the United Nations Development Program (UNDP) and Ministry of Gender Equality and Child Welfare (MGEWCW) November 2006).

United Nations Population Fund (UNFPA)

- Gender Sensitization and Awareness Training Workshop for Gender Focal Points (GFPs) in

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Otjozondjupa and Omaheke Regions, 2006 (an assignment commissioned by the UNFPA and MGECW).

- Gender Sensitization and Awareness Training Workshop for Chinchimane and Bukalo Communities, Caprivi Region, June 2007 (an assignment commissioned by the UNFPA and MGECW to deal with Gender-Based Violence, Gender and HIV/AIDS, and Human Rights).

United Nations Development Fund on Women (UNIFEM), Regional Office in South Africa

- Consultancy to facilitate a workshop to develop a plan of action to implement a project: Pro-Poor Governance, Gender Equality, and Women's Empowerment from a Human Rights Perspective in Namibia, Windhoek, May 2009, Windhoek.

Forum for African Women Educationalists Namibia (FAWENA)

- Successfully implemented a series of mentoring Workshops for Focal Teachers of the Girls Scholarship Program, November 2006 – February 2007.

Red Cross Society Namibia

- Conducted a Literature Review on Income Generating Activities (IGA's) and Food Security in Namibia in 2006.

Swedish International Development Authority (SIDA)

- Conducted research and drafted the Namibia Gender Country Profile 2006 (Consultancy by Namibia Institute for Democracy (NID) and funded by SIDA).

Namibia Wildlife Resorts (NWR)

- Developed training materials and facilitated HIV and AIDS and Wellness Workshop for NWR Management, Windhoek, May 7, 2008.
- Development of a two-year Strategic Employee Wellness Program Plan March 2008.
- Conceptualized and facilitated team building exercises for the customer service and reservation units, 2013-2014

Forum for the Future (FFF)

- Developed materials and facilitated campaigning and communications workshop win with Namibia Women Election February 23 – 25, 2009.
- Development of Oniipa Memorandum Toolkit on Promoting Civil Participation February 26- 28, 2009.
- Data Collection Workshop on HIV and AIDS and Gender December 14 – 15, 2007.

Women's Action for Development (WAD)

- Developed training materials and facilitated Gender-Based Violence Training of Trainers (TOT) for Community Voices, February 2009

Metal and Allied Namibian Workers Union (MANWU)

- Developed training materials and facilitated Gender Sensitization and Awareness Training June 25 – 28, 2003.
- Developed training materials and facilitated Gender Mainstreaming Workshop August 13 – 16, 2003.

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Namibia Domestic Workers Union

- Developed training materials and facilitated Gender Awareness, Equality, and Education for three regions: Oshana, Erongo & Khomas.

PROFESSIONAL ASSOCIATIONS

- Coalition of Urban and Metropolitan Universities (CUMU)
- African Studies Association (ASA).
- American Society of Criminology (ASC).
- Association for Research on Non-Profit Organizations and Voluntary Action (ARNOVA)
- Association for Research on Civil Society in Africa (AROCSA).
- Council for Development of Social Science Research in Africa (CODESRIA).
- Golden Key International Honors Society.
- Founding President, African Graduate Students Association (AGSA), 2015-2017, Michigan State University (MSU).
- Founding President, Rutgers University African Graduate Students Association (RUAGSA), 2019-To date, Rutgers University, Newark, (RU-N)

References Available Upon Request.