



## **Scarlet and Black Postdoctoral Fellowships 2023–2025**

The Institute for the Study of Global Racial Justice (ISGRJ) at Rutgers University (New Brunswick Center) and the School of Arts and Sciences invite applications for the 2023–2025 Scarlet and Black Postdoctoral Fellowship Program. Scholars engaged in the examination of the global dimensions of anti-Black racism and its impact upon the Americas (1580 to the present) are invited to apply. We are interested in research projects that examine the origins, evolution, impact, and legacy of race, difference, and the modern quest for civil and human rights.

The successful applicant must have the doctorate in history at the time of application and be no more than five years beyond receipt of the Ph.D. This two-year fellowship carries an annual salary of \$60,000, health benefits, and a \$5,000 research allowance.

In addition to teaching one course per year within the Department of History at Rutgers–New Brunswick, fellows will participate in weekly seminars and contribute to ongoing projects connected to the Scarlet and Black Research Center (<https://scarletandblack.rutgers.edu/>). Fellows will be expected to participate in the intellectual life of the ISGRJ and to acknowledge the support of the ISGRJ in publications and lectures that stem from work conducted during the fellowship term. All fellows will be expected to offer one public presentation during their tenure at Rutgers.

### **Eligibility and Criteria\***

Applicants must have completed and been awarded their Ph.D. in a humanities-related field no more than five years prior to the date of application.

### **Affirmative Action/Equal Employment Opportunity Statement**

It is university policy to provide equal employment opportunity to all its employees and applicants for employment regardless of their race, creed, color, national origin, age, ancestry, nationality, marital or domestic partnership or civil union status, sex, pregnancy, gender identity or expression, disability status, liability for military service, protected veteran status, affectional or sexual orientation, atypical cellular or blood trait, genetic information (including the refusal to submit to genetic testing), or any other category protected by law. As an institution, we value diversity of background and opinion, and prohibit discrimination or harassment on the basis of any legally protected class in the areas of hiring, recruitment, promotion, transfer, demotion, training, compensation, pay, fringe benefits, layoff, termination or any other terms and conditions of employment. For additional information please see the Non-Discrimination Statement at the following web address: <http://uhr.rutgers.edu/non-discrimination-statement>

\*Eligibility includes individuals with current status under the DACA Program, as well as individuals whose status may have lapsed but who continue to meet all the USCIS guidelines for DACA

### **Application Guidelines**

Applications should be addressed to Professor Erica Armstrong Dunbar, Post-Doc Search Chair, and submitted electronically to <https://jobs.rutgers.edu/postings/191689>.

Applications should include the following materials: letter of interest, C.V., research proposal, writing sample (no longer than 15 pages), and at least three confidential letters of reference. The deadline for applications is March 31, 2023.



### **COVID-19 Immunization Requirement**

Under Policy [60.1.35](#), Rutgers University requires all prospective employees to provide proof that they are fully vaccinated and have received a booster (where eligible) against COVID-19 prior to commencement of employment, unless the University has granted the individual a medical or religious exemption. Prospective employees who are not eligible for a booster at the time of an offer of employment must provide proof they have received a booster within two weeks (14 calendar days) of [eligibility](#). Based on current guidance, individuals are considered fully vaccinated against COVID-19 two weeks after receiving the final dose of any COVID-19 vaccine authorized or approved for use in the United States by the United States Food and Drug Administration (FDA) and recommended by the Advisory Committee on Immunization Practices (ACIP) of the Centers for Disease Control and Prevention (CDC). Eligibility for a booster against COVID-19 varies and is explained on the University's web site located at <https://coronavirus.rutgers.edu/covid-19-vaccine>. Failure to provide proof of primary vaccination and booster will result in rescission of a prospective employee's offer of employment and/or disciplinary action up to and including termination.