

**AUGUST
16-18, 2022**

**THE INSTITUTE FOR
THE STUDY OF GLOBAL
RACIAL JUSTICE
AT
RUTGERS UNIVERSITY,
NEW BRUNSWICK**

PRESENTS

**BLACK
BODIES,
BLACK
HEALTH**

**Disrupting
Health Disparities:
Imagining a Just Racial
Future External Expert
Conference**



RUTGERS

Institute for the Study
of Global Racial Justice

TABLE OF CONTENTS

ABOUT BBBH.....3

The story of the Black Bodies, Black Health Project.

AGENDA.....4

Order of Events at the Conference.

BBBH PARTICIPANT BIOS.....7

Learn more about the directors, speakers, external experts, and awardees of the Seed grant.

CONTACT INFORMATION.....24

Please refer to this contact sheet for any questions or concerns related to the conference.

THANK YOU AND WELCOME

BLACK BODIES, BLACK HEALTH: IMAGINING A JUST RACIAL FUTURE

A Directors' Signature Research

*Project: **Michelle Stephens**, Founding and Executive Director of the Institute for the Study of Global Racial Justice and Senior Fellow **Anna Branch**, Senior Vice President of Equity and Professor of Sociology*

The COVID-19 pandemic brought to the fore the deadly consequences of racial disparities in health. More than spotlighting racial health inequity, however, the pandemic exposed anew the depths of staggering racial inequality nationwide. In every sector from education to the labor market, housing to healthcare, the provision to meet basic human needs and take steps to ensure wellness were racially unequal. These are national problems but as one of the most diverse states in the country, New Jersey holds several unwelcome distinctions for long-standing inequities in critical systems that have profound implications for vulnerability to poor health outcomes.

What would we learn from bringing humanists, social scientists, and biomedical researchers to the table to explore, unpack, and disrupt structural racism in service of creating equitable health outcomes? **What would a just racial future require to remediate the imprints of the past in the structures of our present?** This one-year research project, supported by a \$725,000 grant from the Robert Wood Johnson Foundation, brings together cross-disciplinary groups of experts to explore and unpack structural racism in service of creating equitable health outcomes, centering humanistic and social scientific approaches.

AGENDA

DAY ONE

Tuesday, August 16:

**7:00am - 9am
Videographer Set Up**

**9:30am - 12pm
Seed Grantees/Cluster Interviews**

**11:45am - 12:45pm
Lunch**

**1:00pm - 3:00pm
Individual Peer Review Meetings**

**15-minute Break
Coffee & Snacks**

**3:15pm - 5:00pm
Part 1 Cluster Meeting - Review,
bringing it all together**

**5:30pm - 7:30pm
Social Dinner**

AGENDA

DAY TWO

Wednesday, August 17:

8:30am - 9:30am: Breakfast

**9:30am - 10:30am: Welcome
Centering the Black Body
Dr. Anna Branch, Dr. Michelle Stephens**

**10:30am - 11:45am: Prompting Talk
"To Wash the Ethiopie: The Treatment of
Black Bodies"
Dr. Patricia Akhimie**

11:45am - 12:45 pm: Lunch

**12:45pm - 2:00pm: Prompting Talk
"Racism and Structural Racism
Undermine the Public Health: What
Research Evidences"
Dr. Perry Halkitis**

2:00pm - 2:15pm: Coffee & Snacks

**2:15pm - 4:00pm: Part 2 Cluster
Meetings**

4:00pm - 4:15pm: Break/Transition

4:15pm: Departure

**4:30pm - 7:00pm: Presidential Keynote
"Mapping Value: The Material
Consequences of
Structural Racism"
Dr. Jonathan S. Holloway**

4:30pm - 5:00pm: Reception

5:00pm - 6:15pm: Talk & Q&A

6:15pm - 7:00pm: Social Time

AGENDA

DAY THREE

Thursday, August 18:

**8:00am - 9:00am
Breakfast**

**9:00am - 10:00am
Steering Committee Convenes**

**10:00am - 11:00am
Part 3 Cluster Meeting -
Finalize Future Directions**

**11:45am - 12:45pm
Lunch**

BLACK BODIES, BLACK HEALTH' BIOS

BBBH Principal Investigators

MICHELLE STEPHENS,

Founding and Executive Director,
INSTITUTE FOR THE STUDY OF
GLOBAL RACIAL JUSTICE

Dr. Stephens joined the Department of English and the Department of Latino and Caribbean Studies at Rutgers University–New Brunswick in spring 2011. She is a psychoanalyst and served as the Dean of the Humanities in the School of Arts and Sciences from 2017–2020. Originally from Jamaica, West Indies, she graduated from Yale University with a Ph.D. in American studies.

ENOBONG (ANNA) BRANCH,

Senior Vice President for Equity,
UNIVERSITY EQUITY AND
INCLUSION

Senior Faculty Fellow,
INSTITUTE FOR THE STUDY OF
GLOBAL RACIAL JUSTICE

Dr. Branch provides strategic leadership to ensure that the institutional commitment to equity is reflected in the research, educational, and public engagement efforts that occur throughout the university and the focus extends to faculty, staff, and students. She leads the University and Inclusion office and the Division of Diversity, Inclusion, and Community Engagement on the New Brunswick campus.

BBBH Steering Committee



CARLOS DECENA is an interdisciplinary scholar, whose work straddles the humanities and social sciences and whose intellectual projects engage and blur the boundaries among critical ethnic, queer and feminist studies and social justice. His first book, *Tacit Subjects: Belonging and Same-Sex Desire among Dominican Immigrant Men*, was published by Duke University Press in 2011. Since joining the Rutgers faculty in 2004, he has been teaching and mentoring students in two departments, Women's and Gender Studies and Latino and Hispanic Caribbean Studies.



PERRY N HALKITIS is currently Dean and Professor of Biostatistics and Urban-Global Public Health at the School of Public Health at Rutgers University. Dr. Halkitis is the founder and director of the Center for Health, Identity, Behavior & Prevention Studies (CHIBPS). He is also primary member of the Rutgers Cancer Institute of New Jersey and the Global Health Institute and Professor Emeritus at the College of Global Public Health at New York University. For decades his research has specialized on infectious diseases to determine and target the biological, behavioral, psychosocial, and structural factors that predispose HIV, HPV, COVID-19 and other pathogens. This work has further delineated the synergies of infectious disease with mental health burden including drug abuse in sexual, gender, and racial, and ethnic minority populations in urban centers.

BBBH Steering Committee



SHAWNA HUDSON is Professor and Research Division Chief in the Department of Family Medicine and Community Health at the Rutgers Robert Wood Johnson Medical School. She is a full research member of the Rutgers Cancer Institute of New Jersey in the Cancer Prevention and Control Program where she previously served as the Director of Community Research and Acting Director of Community Outreach. She has a secondary faculty appointment in the Rutgers School of Public Health in the Department of Health Education and Behavioral Science. She is the co-chair for the Rutgers Biomedical Health Sciences emerging signature program in Community Health and Health Systems.



DAWNE MOUZON is an Associate Professor of Sociology, engaging in research that seeks to identify and explain risk and protective factors for the physical and mental health of populations of African descent. Specifically, she investigates the interplay between social relationships, psychosocial stressors, resilience, and health across the life course among Black Americans. Her early work focused on testing presumed protective factors to explain “the Black-White mental health paradox”, or the unexpected finding that Black Americans generally exhibit better mental health outcomes than Whites despite their lower socioeconomic standing and greater exposure to discrimination.

BBBH Steering Committee



LUIS RIVERA is an Associate Professor in the Psychology Department at Rutgers University-Newark and a PhD alum from UMass Amherst. His experimental research investigates the implicit social cognitive processes that underlie stereotyped attitudes and how these processes shape the self, identity, and health of stigmatized individuals. His research has implications for the development and maintenance of stigmatized individuals' social identities, the expression of implicit (and explicit) stereotyping, prejudice and discrimination, and the presence and persistence of health disparities between members of socially advantaged and disadvantaged groups. As an American Association for the Advancement of Science (AAAS) Science & Technology Policy Fellow (STPF) in the office of U.S. Senator Ron Wyden (Oregon), Rivera used his expertise on implicit and explicit biases to draft legislation and oversight letters that addressed the role of biases in artificial intelligence, and the impact of the COVID-19 pandemic on marginalized groups.

BBBH Guest Speaker

*Prompting Talk: "To Wash the Ethiopie:
The Treatment of Black Bodies"*

Wednesday, August 17

10:30am - 11:45am



PATRICIA AKHIMIE is

Director of the RaceB4Race Mentoring Network and Associate Professor of English at Rutgers University-Newark, where she teaches Shakespeare Renaissance drama, and early modern women's travel writing. She is the author of *Shakespeare and the Cultivation of Race: Race and Conduct in the Early Modern World* (Routledge 2018). She is co-editor, with Bernadette Andrea of *Travel and Travail: Early Modern Women, English Drama, and the Wider World* (University of Nebraska Press 2019). In 2021 she received the Warren I. Susman Award for Excellence in Teaching from Rutgers University for outstanding and innovative performance in both the physical and virtual classroom. Her research has been supported by the National Endowment for the Humanities, the Folger Shakespeare Library, the John Carter Brown Library, and the Ford Foundation.

BBBH Guest Speaker

Prompting Talk: “Racism and Structural Racism Undermine the Public Health: What Research Evidences”

Wednesday, August 17

12:45pm - 2:00pm



PERRY N HALKITIS is a public health psychologist, researcher, educator, and advocate. Dr. Halkitis serves on the Board of Directors of the Association for School and Programs of Public Health and the Hyacinth Foundation. He also serves on the advisory boards of the both New Jersey Public Health Advisory Committee and the Behavioral Risk Factor Survey Advisory Committee, the Tyler Clementi Center, and Safehouse. He previously served on the boards of Body Positive, GMHC, the Generations Project, the HIV League, the New Jersey Public Health Association, and the New York State Public Health Association. Dr. Halkitis holds degrees in psychology, education, and public health and is a member of Phi Beta Kappa, Delta Omega (Public Health), Kappa Delta Pi (Education), and Sigma Xi Research Honor Society.

BBBH Guest Speaker

*Presidential Keynote: "Mapping Value:
The Material Consequences of Structural
Racism"*

Wednesday, August 17

4:30pm - 7pm

JONATHAN HOLLOWAY

a U.S. historian, took office as the 21st president of Rutgers, The State University of New Jersey, on July 1, 2020. He also serves as a University Professor and Distinguished Professor. Prior to accepting the presidency of Rutgers, Dr. Holloway was provost of Northwestern University from 2017 to 2020 and a member of the faculty of Yale University from 1999 to 2017. At Yale, he served as Dean of Yale College and the Edmund S. Morgan Professor of African American Studies, History, and American Studies. He serves on boards of the Smithsonian's National Museum of African American History and Culture, Andrew W. Mellon Foundation, the Universities Research Association, the Institute of International Education, and the Academic Leadership Institute. In 2021, New Jersey Governor Phil Murphy appointed him as one of four co-chairs of the state's Wealth Disparity Task Force. Dr. Holloway is an elected member of the American Academy of Arts and Sciences and the Society of American Historians. He is a Fellow of the Council on Foreign Relations.



External Experts

PHYSICIAN EDUCATION

Paula Braveman is Professor of Family and Community Medicine and Founding Director of the Center for Health Equity at the University of California, San Francisco (UCSF). For more than 25 years, Dr. Braveman has studied and published extensively on health equity and the social determinants of health, and has worked to bring attention to these issues in the U.S. and internationally. Her research has focused on measuring, documenting, understanding, and addressing socioeconomic and racial/ethnic disparities, particularly in maternal and infant health. During the 1990s she collaborated with World Health Organization staff in Geneva to develop a global initiative on equity in health and health care. She has been the Research Director for a national commission on the social determinants of health in the U.S. supported by the Robert Wood Johnson Foundation. She was elected to the Institute of Medicine of the U.S. National Academy of Sciences in 2002 and has served on the Advisory Council of the National Institute for Minority Health and Health Disparities of NIH.

Patricia Homan is an Assistant Professor of Sociology and the Associate Director of the Public Health Program at Florida State University. She is also an Associate at FSU's Pepper Institute on Aging and Public Policy and The Center for Demography and Population Health. Her research explores how gender, socioeconomic, and racial inequalities in American society shape the health and well-being of the population and individuals as they age. Her recent work has been published in *American Sociological Review*, *Demography*, *American Journal of Public Health*, *Social Forces*, *Social Science & Medicine*, *Journal of Health and Social Behavior*, *The Gerontologist*, and *The Journals of Gerontology: Series B*.

External Experts

PHYSICIAN EDUCATION

Adam Biggs is a Scarlet and Black post doctoral fellow with the Institute for the Study of Global Racial Justice at Rutgers University. A graduate of the American Studies program at Harvard University, Dr. Biggs' research interests include African American history, civil rights activism, and the history of medicine. His current research project, *Stranges Cures: Black Doctors, Harlem Hospital, and the New Negro in American Medicine, 1919-1935*, explores the desegregation of Harlem Hospital and examines the ways black doctors used professional medicine as a tool to advocate for racial improvement in the early twentieth century. As a postdoctoral fellow at the School of Medicine at Johns Hopkins University, he worked with Kim Gallon and Jeremy Greene on the Black Beyond Data project and helped to organize a conference on the history of race and racism in academic medical institutions.

Elle Lett is a Black, transgender woman, statistician-epidemiologist and physician-in training. Through her work, she applies the theory and principles of Black feminism to understanding the health impacts of systemic racism, transphobia, and other forms of discrimination on oppressed groups in the United States. She holds a PhD in Epidemiology from the University of Pennsylvania, master's degrees in Biostatistics and Statistics from Duke University and the Wharton School, respectively, and a bachelor's degree in Molecular and Cellular Biology from Harvard College. To date, her work has focused on intersectional approaches to transgender health and the health impacts of state-sanctioned violence and other forms of systemic racism. Now, she is turning her focus to algorithmic fairness in clinical prediction models and mitigating systems of inequity in health services provision.

CARCERAL STATE

Derek Griffith is trained in clinical-community psychology and public health, and his research focuses on social, economic and political influences on men's health and racial and ethnic health disparities. He is particularly interested in three broad areas: the links between notions of masculinity or manhood and health among men of color; the role of stress and coping processes in men's health disparities; and how gender intersects with race, ethnicity, SES and other variables to shape men's physical and mental health behavior and health outcomes. Dr. Griffith is a member of the editorial boards of *Health Education & Behavior* and *Progress in Community Health Partnerships: Research, Education, and Action*, and he was a guest editor of a special issue of the *International Journal of Men's Health* on practical solutions to addressing men's health disparities and a guest editor of a supplement to the *American Journal of Men's Health* on African American men's health. Dr. Griffith's men's health research has been funded by the American Cancer Society, NIDDK, NIMHD, PCORI and other organizations.

Dean Robinson is an Associate Professor of Political Science at the University of Massachusetts, Amherst. He holds a Ph.D. from Yale University in Political Science and completed postdoctoral training in Social Epidemiology at the Harvard T.H. Chan School of Public Health. Dr. Robinson's research interests include Black politics and social thought, and the political and policy dimensions of racial and class inequalities in health in the United States. His current projects include a second edition of his book *Black Nationalism in US Politics and Thought* (Cambridge), an empirical study on the antipoverty policy on black and white birth outcomes. He is also working on a co-authored book project (with Javier Rodriguez) on politics, economics and Black-white trends in U.S. mortality. He is co-PI on "MOCHA" Moving Forward: a Community-Based Participatory Research Investigation of Chronic Disease Prevention in Older, Low-income African-American Men, which is funded by the National Institute of Minority Health Disparities.

External Experts

CARCERAL STATE

Alyasah A. Sewell (they/them/their) is Associate Professor of Sociology at Emory University and Founder and Director of The Race and Policing Project. Advancing quantitative approaches to racism studies, they assess empirical links between the political economy of race and racial health(care) disparities using policing and housing policy data. Published in a wide array of sociological and interdisciplinary outlets, their research garnered support and recognition from the National Institutes of Health, the Ford Foundation, the National Science Foundation, the Society for the Study of Social Problems, the Baden-Württemberg Foundation, and the Inter-University Consortium for Political and Social Research. Planned Parenthood named them, “The Future: Innovator and Visionary Who Will Transform Black Communities.” They received their Ph.D. and M.A. in Sociology from Indiana University with a minor in Social Science Research Methods and their B.A. summa cum laude in Sociology from the University of Florida with a minor in Women’s Studies.

Deadric Williams is Assistant Professor in the Department of Sociology at the University of Tennessee, Knoxville. His research is organized around two general themes: (1) racism and families and (2) stress, couples’ relationships, and health. His research on racism and families uses Critical Race Theory as a theoretical perspective to challenge conventional sociological research on racial economic inequality among families. His second line of research examines stress and health as a longitudinal and dyadic process among couples. Deadric’s research has been published in outlets such as *Issues in Race & Society*, *Journal of African American Studies*, *Personal Relationships*, *Society & Mental Health*, *American Journal of Human Biology*, *Population Research and Policy Review* among others.

External Experts

ENVIRONMENTAL RACISM

Caroline Dorsen is Associate Dean for Clinical Partnerships at Rutgers University School of Nursing, where she is on the faculty of both the schools of nursing and public health. She is a scholar, educator, and family nurse practitioner whose passion is the intersection of health and social justice. For over 15 years her research, teaching and advocacy work has largely focused on the role of stigma, bias and discrimination in substance use and LGBTQ+ health disparities. Her current project is examining nurses' attitudes towards psychedelic drug use as a healing modality. Caroline is the Vice Chairman of the Board of Directors for Community Health Network (CHN) in NYC. She has been a member of numerous diversity, equity and inclusion taskforces, including for the Health and Human Services Office of Minority Health, and is a member of the LGBTQ+ and Psychiatric Mental Health Expert Panels for the American Academy of Nursing. She was nursing chair of GLMA: Health professionals advancing LGBTQ equality from 2018-2020.

Luis A. Valdez is Assistant Professor in the School of Public Health at the University of Massachusetts, Amherst. Dr. Valdez specializes in using community-engaged, multilevel perspectives, and mixed methods approaches, to understand and address the impact of systemic processes that perpetuate racial/ethnic disparities in historically marginalized and minoritized populations. Dr. Valdez's research examines a range of health behaviors related to alcohol and substance misuse, chronic stress, healthy food choice, and physical activity, with an emphasis on developing and testing culturally-and gender-responsive interventions. Dr. Valdez also works to identify and assess the ways in which patriarchal systems impact the health and wellbeing of minoritized communities as well as how these systems affect the ways in which research is conducted.

External Experts

ENVIRONMENTAL RACISM

Brittney Butler is a social epidemiologist whose primary research seeks to document and combat anti-Black racism as a fundamental cause of racial disparities in maternal morbidity and mortality for Black women. Dr. Butler holds a dual academic appointment as an FXB Health and Human Rights Fellow & David E. Bell Postdoctoral Fellow at the Harvard T.H. Chan School of Public Health and is the current president of the Society for the Analysis of African American Public Health Issues. Dr. Butler completed her PhD in Epidemiology at The Ohio State University and Master of Public Health from Washington University in St. Louis. Additionally, Dr. Butler is an alumnus of the Robert Wood Johnson Foundation Health Policy Research Scholars program.

Ana V. Diez Roux is the Dana and David Dornsife Dean and Distinguished University Professor of Epidemiology at the Dornsife School of Public Health and Director of the Drexel Urban Health Collaborative. Originally trained as a pediatrician in her native Buenos Aires, she completed public health training at the Johns Hopkins University School of Hygiene and Public Health. Before joining Drexel University, she served on the faculties of Columbia University and the University of Michigan, where she was Chair of the Department of Epidemiology and Director of the Center for Social Epidemiology and Population Health. Dr. Diez Roux is internationally known for her research on the social determinants of population health and the study of how neighborhoods affect health. Her work on neighborhood health effects has been highly influential in the policy debate on population health and its determinants. She has led large NIH and foundation funded research and training programs in the United States and in collaboration with various institutions in Latin America and is currently Principal Investigator of the Wellcome Trust funded SALURBAL (Salud Urbana en América Latina) study.

External Experts

BLACK BODIES

Stephanie Cook is Assistant Professor in the Department of Social and Behavioral Sciences and Department of Biostatistics in the School of Global Public Health, and Director at the Attachment and Health Research Lab at New York University. Dr. Stephanie Cook's overarching research focus is to understand how structural- and individual-level minority stressors contribute to mental health, physical health, and health behaviors across the life span. Further, she seeks to understand how features of close relationships can exacerbate or buffer the negative effects of minority stress on health. Her work primarily focuses on young adults transitioning to adulthood who are at the intersection of racial/ethnic and sexual orientation status. In addition, much of her current work examines the links between minority stress (i.e., daily experiences of discrimination) and biological markers of stress (e.g. cortisol and c-reactive protein).

Monica McLemore is a tenured associate professor in the Family Health Care Nursing Department, an affiliated scientist with Advancing New Standards in Reproductive Health, and a member of the Bixby Center for Global Reproductive Health. Dr. McLemore retired from clinical practice as a public health and staff nurse after a 28-year clinical nursing career. Dr. McLemore's program of research is grounded in reproductive justice, a lens used to understand reproductive health and rights for people with the capacity for pregnancy. Dr. McLemore is currently leading or collaborating on 8 funded studies from anonymous donors to PCORI to the Robert Wood Johnson Foundation. Dr. McLemore's research has been cited in the Huffington Post, Lavender Health, four amicus briefs to the Supreme Court of the United States, and a National Academies of Science, Engineering, and Medicine report. Dr. McLemore is the recipient of numerous awards and was inducted into the American Academy of Nursing in October 2019.

BBBH SEED Grantees and Projects

PHYSICIAN EDUCATION

Led by Michelle Stephens and Shawna Hudson

JOHANNA SCHOEN

Life and Death in the Nursery: Making Decisions in the Neonatal ICU

ALEXANDRIA BAUER

Cultural Humility Toolkit

PAMELA BRUG

JUANA HUTCHINSON COLAS

Project TULiP: Technology Uniting Like-minded Physicians and Patients

CARCERAL STATE

Led by Perry Halkitis, Dawne Mouzon, and Luis Rivera

LAUREN LYONS

Racialized Mass Incarceration: A Critique from Public Health Ethics

LORI HOGGARD

Police Exposure and Physiological Functioning Among African American Men

MAXINE DAVIS

Reimagining Intervention to Achieve Safe Intimate Relationships for Black People in NJ: An Anti-Carceral Community Designed System Dynamics Project

ANN BAGCHI

RESEARCH TEAM: DWIGHT PEAVY, ANNA RIVERA
Structural Competency Training in the Criminal Justice System: Promoting Racial Equity as an Upstream Determinant of Health

BBBH SEED Grantees and Projects

ENVIRONMENTAL RACISM

Led by Carlos Decena

ANITA BAKSHI

Our Land, Our Stories: Environmental Justice and the Ramapough Lunaape Turtle Clan

MEI FU (PRIMARY INVESTIGATOR)

WANDA WILLIAMS

Reducing Breast Cancer Disparity of Black Women in an Environmental Justice Community

RACHEL DEVLIN

A Born Leader: Amos Favorite and Environmental Racism in Louisiana

BLACK BODIES

Led by Anna Branch

Research Team: Candace King

PETER ECONOMOU

RESEARCH TEAM: ALEXANDER GAMBLE, TORI GLASCOCK

Measuring Physiological Distress using Wearable Health Trackers to Evaluate Systemic Racism Within Athletics: The experiences of Black Student-athletes at HBCUs vs PWIs

YANA RODGERS

RESEARCH TEAM: DEBRA LANCASTER, SARAH SMALL

Black Workers in New Jersey During the Pandemic: Occupational Crowding and Disparate Impacts on Health and Work

BBBH Staff

TANIA BENTLEY is the Director of Communications for The Institute for the Study of Global Racial Justice at Rutgers, The State University of New Jersey, overseeing and spearheading all strategic communications, public relations and marketing strategies of all Institute programs, projects, initiatives and events. She has been honored with 7 Emmy Awards and 20 Emmy nominations for her work in Television journalism. Bentley is a Summa Cum Laude graduate of Montclair State University with a Bachelor of Arts degree in Broadcasting. Bentley balances her passion for journalism with her desire to make a difference through social activism and charitable work. A native of South Africa, Tania is also fluent in four languages.

CANDACE KING is the project manager for the Black Bodies Black Health project. She coordinates all research elements and intellectual communications for the project. She recently completed her PhD program in the W.E.B. Du Bois Department of Afro American Studies at the University of Massachusetts, Amherst where she conducted a study of the surveillance of Black women. A journalist by training, Dr. King earned several awards for her reporting including an Emmy Award for her journalism coverage of the Flint Water Crisis for MSNBC.

DESIREE MANNING is the Program Coordinator for The Institute for the Study of Global Racial Justice. She has her BA in Educational Studies. Desiree graduated from Grand Canyon University with her MBA and MS in Higher Education. She has worked for Rutgers University for over 25 years. Born and raised in New Jersey, her role in ISGRJ is coordinating the administration of programs, projects, and departmental operations. Desiree enjoys traveling, shopping, reading, outdoor activities and spending time with family. In her spare time, she coaches youth sports.

ROBIN YARBOROUGH is the Business Manager for The Institute for the Study of Global Racial Justice. Robin is a graduate of Montclair State University with a Bachelor of Arts degree in Sociology. Robin worked in the realm of education for most of her professional career. She began working at Educational Testing Services (ETS) in Princeton, New Jersey. She worked her way up to an Assistant Program Director within her five years of employment at ETS. She began her 15-year career at Rutgers University in the Biomedical Engineering Department as a Department Administrator.

**Institute for the Study of
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